

August 2016

Anti-Slavery & Human Trafficking Statement

Our anti-slavery and human trafficking statement reflects our commitment to acting ethically and with integrity in all our business relationships. We will seek to ensure slavery and human trafficking is not taking place anywhere in our business or supply chains.

A2Dominion procure services and products directly and through our partnerships and contract relationships with other suppliers and agencies. These are sourced from UK, Europe and beyond. A2Dominion would not wish to knowingly procure from or establish relationships with any other organisation where there is a risk that slavery or human trafficking may exist within its operations or supply chains.

To that extent, A2Dominion now includes within its tender documentation, a requirement for potential suppliers to provide a statement regarding its procedures and practices around modern slavery.

A2Dominion will continue to review its procurement policies regarding tenders and contracts to ensure they reflect best practice and to mitigate against the risk of modern slavery. This will include more consistent due diligence checks being implemented and monitored when appointing new suppliers.

We are committed to ensuring that our employees and workers aren't subject to any form of servitude, forced, compulsory or bonded labour. Employees will have the freedom to leave freely and without threat to themselves or their family. All our employees will be treated fairly and equally. We regularly review all our terms of employment to ensure that they comply with all relevant legislation.

Employees will be provided with clear and transparent information about rates of pay, hours worked and legal deductions.

This statement is approved by A2Dominion Group Board. It will be reviewed and updated as necessary or on an annual basis.

Signed



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Darrell Mercer
Group Chief Executive