

## **A2Dominion Anti-Slavery and Human Trafficking Statement**

Our anti-slavery and human trafficking statement reflects our commitment to acting ethically and with integrity in all our business relationships. We've responsibility under the Modern Slavery Act 2015 to ensure transparency in the provision of all our goods and services. We will seek to ensure slavery and human trafficking is not taking place anywhere in our business or supply chains.

A2Dominion procure services and products directly and through our partnerships and contract relationships with other suppliers and agencies. These are sourced from UK, Europe and beyond. A2Dominion does not wish to support or deal with any business knowingly involved in slavery or human trafficking in any part of its operations.

To that extent, A2Dominion continues to include within its tender documentation, a requirement for potential suppliers to provide a statement regarding its procedures and practices around modern slavery.

A2Dominion will continue to review its procurement policies regarding tenders and contracts to ensure they reflect best practice and to mitigate against the risk of modern slavery.

All our policies are reviewed on a regular basis to ensure that they reflect best practice and to mitigate against risks.

We are committed to ensuring that our employees and workers aren't subject to any form of servitude, forced, compulsory or bonded labour. Employees will have the freedom to leave freely and without threat to themselves or their family. All our employees will be treated fairly and equally. We regularly review all our terms of employment to ensure that they comply with all relevant legislation. Employees will be provided with clear and transparent information about rates of pay, hours worked and legal deductions.

This statement is made under section 54(1) of the Modern Slavery Act 2015. It constitutes our Group's slavery and human trafficking statement for the financial year ending 31st March 2017.

This statement was approved by the A2Dominion Group Board on 31<sup>st</sup> May 2017. It will be reviewed and updated as necessary or on an annual basis.



Darrell Mercer  
Chief Executive